

Carbon Reduction Plan

Jackwolf Group Limited

Reporting Period:
2025 (Jan-Dec)

Produced with the support of Litmus Sustainability.



Our Commitment to Net Zero

Jackwolf Group Limited is committed to achieving Net Zero emissions by 2040.

Baseline Year

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Organisational Boundary

Our organisational boundary is defined using the operational control approach.

Baseline Year: 2025 (Jan-Dec)

Additional Details relating to the Baseline Emissions calculations.

Jackwolf Group Limited's baseline emissions covered all material and relevant activity categories of Scopes 1, 2 and 3.

All categories mandatory under the UK PPN Standard are included in this report. The Downstream Transport activity category was not applicable to our organisation in our baseline year because goods are either delivered in our own vehicles or directly by our suppliers (and therefore captured in Upstream Transport).

To better reflect our real-world environmental impact, we used life cycle emission factors for Scope 3 activities wherever possible.

Some emissions in our baseline year, principally Upstream Transport and Purchased Goods & Services, were calculated using estimated volumes and/or spend-based data where more accurate information was not available.

Emissions	Total (tCO ₂ e)
Scope 1	9.11
Scope 2 (location-based)	3.44
(market-based)	3.44
Scope 3	1106.35
Total Emissions	11,18.91
Emissions Intensity	167.00 (tCO₂e/£m)



Baseline Year Emissions Breakdown

Scope 1	Tonnes CO ₂ e
1.1 Stationary Combustion	0.09
1.2 Mobile Combustion	9.02
1.3 Fugitive Emissions	Excluded (immaterial)
1.4 Process Emissions	Excluded (not applicable)
Scope 2	
2.1 Electricity (location based)	3.44
2.1 Electricity (market based)	3.44
2.2 Heat and Steam	Excluded (not applicable)
Scope 3 (Upstream)	
3.1 Purchased Goods & Services	1,073.55
3.2 Capital Goods	Excluded (immaterial/data availability)
3.3 Fuel & Energy Related Activities	3.70
3.4 Upstream Transportation & Distribution	9.38
3.5 Waste Generated in Operations	1.12
3.6 Business Travel	9.35
3.7 Employee Commuting & Homeworking	9.26
3.8 Upstream Leased Assets	Excluded (not applicable)
Scope 3 (Downstream)	
3.9 Downstream Transportation & Distribution	0.00 (no sold goods)
3.10 Processing of Sold Products	Excluded (not applicable)
3.11 Use of Sold Products	Excluded (not applicable)
3.12 End-of-Life Treatment of Sold Products	Excluded (minimal influence)
3.13 Downstream Leased Assets	Excluded (not applicable)
3.14 Franchises	Excluded (not applicable)
3.15 Investments	Excluded (not applicable)



Current Emissions Reporting

Current Year: 2025 (Jan-Dec)

Additional Details relating to the Current Year emissions calculations.

We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.

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(market-based)	3.44
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Total Emissions	11,18.91
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Current Year Emissions Breakdown

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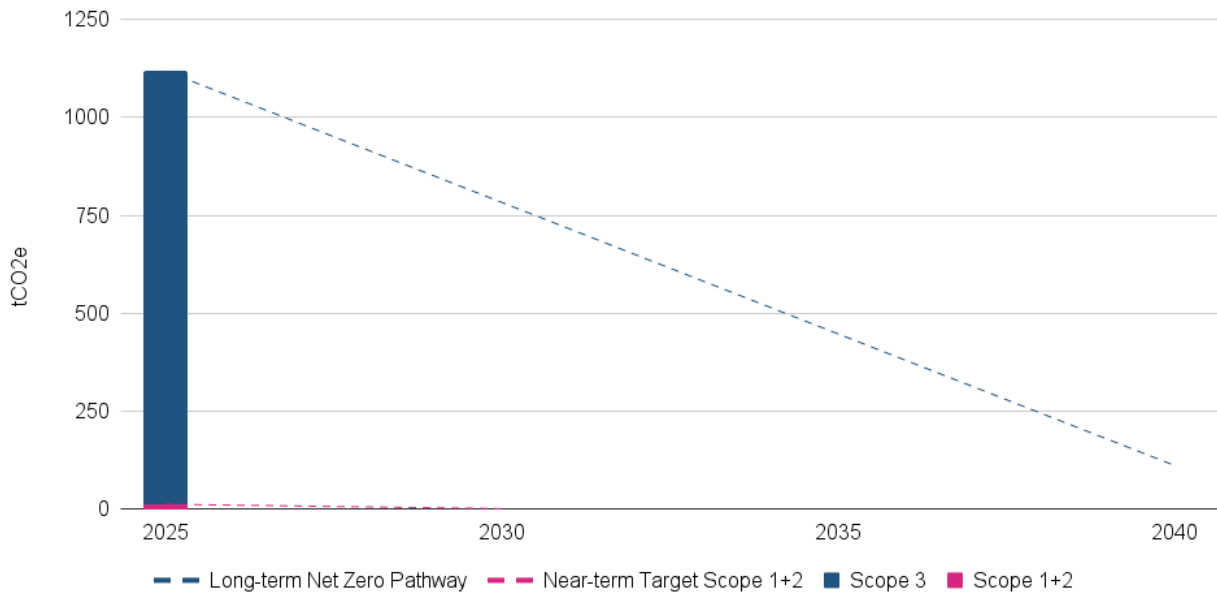


Emissions Reduction Targets

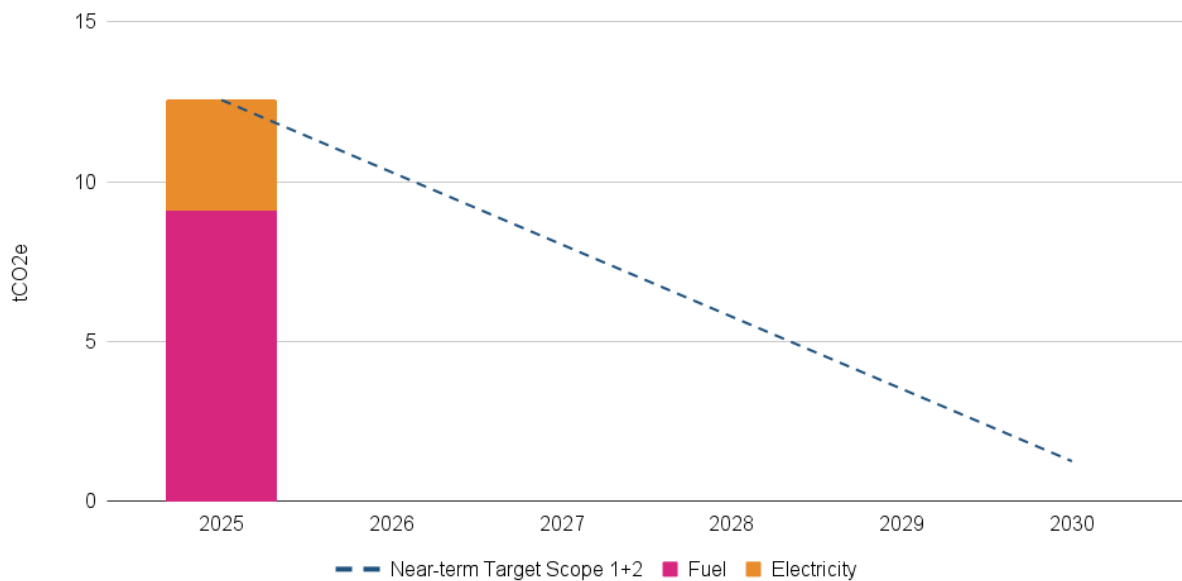
Jackwolf recognises the urgent need to cut greenhouse gas emissions from all aspects of our operations. To uphold our responsibility, Jackwolf is committed to achieving net zero greenhouse gas emissions for its direct operations (Scope 1 and 2 emissions) by 2030, and for our supply chain (Scope 3 emissions) by 2040.

In practice, this equates to a 90% absolute reduction in Scope 1+2 emissions by 2030 and a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2040, from our 2025 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero. Our near-term target requires us to reduce annual Scope 1+2 emissions to just 1.26 tCO₂e in five years.

Total Emissions Carbon Reduction Pathway



Scope 1+2 Near-term Carbon Reduction Pathway

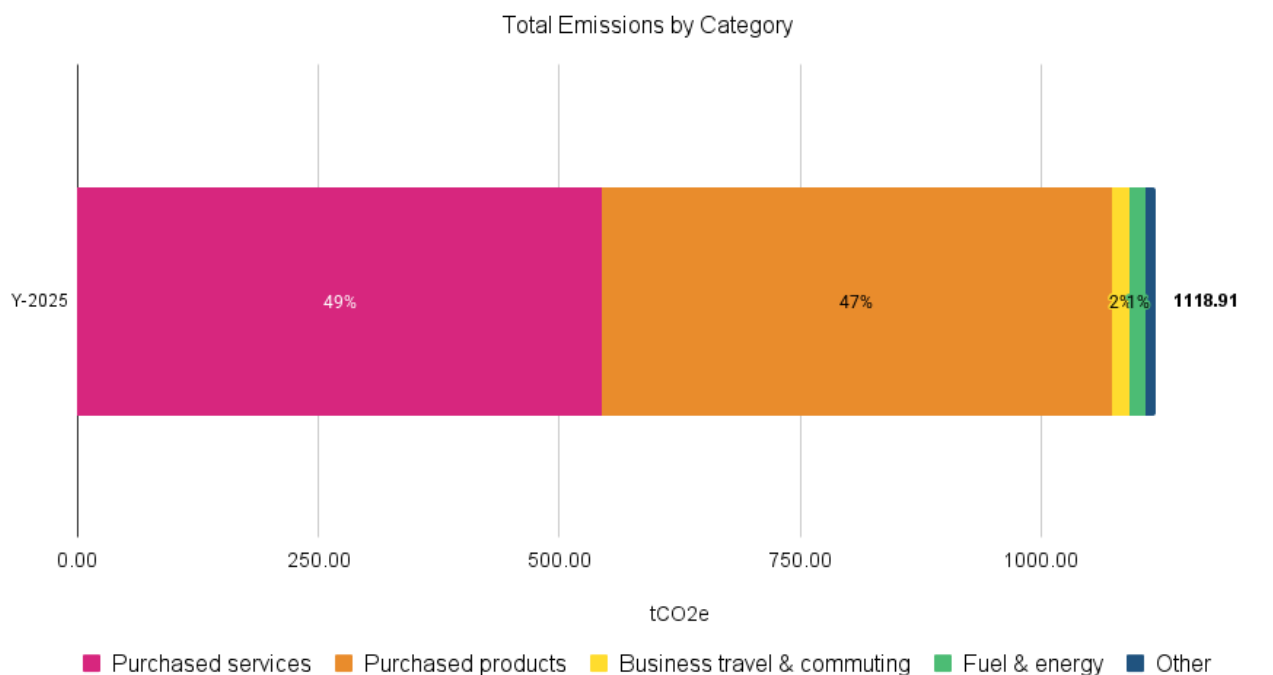


Progress to date

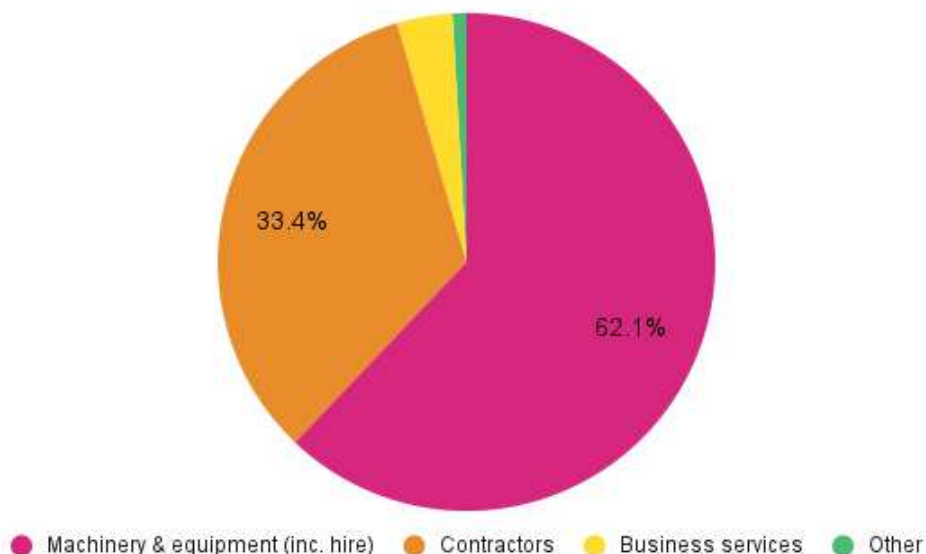
Scope	Baseline Year	Current Year	Change
Scope 1	9.11	9.11	-%
Scope 2 (location-based) (market-based)	3.44 0.75	3.44 0.75	-%
Scope 3	1,106.35	1,106.35	-%
Total (location-based)	11,18.91	11,18.91	-%
Emissions Intensity (tCO ₂ e/£m)	167.00	167.00	-%

Carbon Reduction Projects

We are committed to taking action to bring down our emissions in-line with our near-term and long-term targets. A materiality analysis of our baseline and current year emissions, showing the key contributors to our carbon footprint, is shown in the chart below.



Purchased Goods & Services Emissions by Type



Current & Completed Carbon Reduction Initiatives

Achieving our 2030 and 2040 net zero goals requires a structured and cohesive approach for which we have developed a comprehensive Sustainable Growth Pla.. Working with our employees and stakeholders, we have created three guiding principles that provide a framework for our actions. These are:

- Being a Steward for the natural environment
- Empowering our People
- Setting an example through ethical governance.

From these principles we have developed targeted strategies that turn our vision into actionable plans. From these strategies, we begin implementation of targeted initiatives that serve to progressively meet our objectives. Finally, through measurement of our progress with defined KPIs and metrics, we ensure accountability across our operations.

We have completed or are currently working on the following measures:

Measure Description	GHG Category
<p>Fleet electrification</p> <p>Fuel consumption by our company vehicles was responsible for 72% of Scope 1+2 emissions in 2025, so is the carbon reduction priority for our 2030 target.</p> <p>We already have three plug-in hybrids (PHEVs) in place, including one PHEV van. In 2025, these vehicles saved 6.60 tCO₂e compared to conventional diesel vehicles.</p>	Mobile Combustion



<p>Our goal is to have a 100% electric company fleet before 2030 which, in addition to transitioning to renewable electricity on-site, would achieve our 2030 Scope 1+2 target.</p>	<p>JACKWOLF GROUP</p>
<p>Energy Efficiency</p> <p>In our offices and facilities, we promote energy-saving practices and encourage employees to adopt low-carbon habits, such as reducing unnecessary travel and choosing remote meetings when possible.</p>	<p>Electricity, Stationary Combustion</p>
<p>Knowledge Collaboration</p> <p>The products and services we procure were responsible for the vast majority (96%) of total measured emissions in 2025. Our industry is characterised by new technologies and changing best practices, whether it's the latest in energy-efficient design, advances in battery storage, or evolving building regulations for carbon emissions. We understand that keeping pace and maintaining our competitive edge requires constant learning and adaptation.</p> <p>Therefore, we actively seek opportunities to share and co-create knowledge with our partners, clients and peers. We participate in industry forums and working groups to exchange ideas on decarbonisation challenges and solutions.</p>	<p>Purchased Goods & Services</p>

Future Initiatives

To keep on track to our targets we are committing to exploring, and where feasible implementing, the following initiatives in future:

Measure Description	GHG Category
<p>Renewable Electricity</p> <p>We plan to switch to green electricity tariffs at our offices at the earliest possible opportunity, which would reduce our market-based Scope 2 emissions to close to zero. By switching to certified renewable energy providers, we send a market signal and support the growth of clean energy infrastructure.</p> <p>On our sites, where possible we will implement renewable generation, such as solar powered cabins and toilet blocks. By 2030, our target is for 100% of our electricity consumption to come from renewable sources, either through on-site generation or verified off-site renewables.</p>	<p>Electricity, Purchased Goods & Services</p>
<p>Training & Development</p> <p>We support the net zero transition not only through our own actions, but by advocating for clean energy adoption in our industry. This requires educating our workforce as well as our clients about the benefits of cleaner technology.</p>	<p>Cross-cutting</p>



<p>As part of our commitment to provide regular and accessible upskilling opportunities for all employees, we will explore our options for providing sustainability training for our teams to build up our collective knowledge when commuting both internally and externally with customers.</p>	GROUP
<p>Data Improvement</p> <p>2025 was Jackwolf's first year of full carbon emissions reporting. We are committed to continuous improvement in our data going forward, especially in measuring our supply chain emissions.</p> <p>Now that we have identified the emissions hotspots in our supply chain, we plan to engage with key suppliers to gather more granular emissions data about their products and operations. This will increase the accuracy of our own emissions reporting as well as identify lower carbon machinery and equipment.</p>	Cross-cutting, Purchased Goods & Services



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: Ben Cohen

Position: Managing Director

Date: 06/02/2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan was produced with the support of [Litmus Sustainability](#).



Document History

SignNow E-Signature Audit Log

All dates expressed in MM/DD/YYYY (US)

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